

BELLA VISTA CITY COUNCIL SPECIAL MEETING

October 15, 2025 5:30 PM

Bella Vista Public Library Community Room 11 Dickens Place, Bella Vista, AR 72714

MINUTES

Call to Order by Mayor Flynn at 6:00 pm.

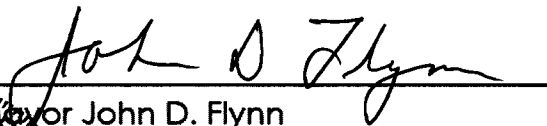
Roll Call called by Clerk Krug. Council Members Isbell, Honchell, Harp, Hughes, Newport, and Wilms were present. Mayor Flynn was present.

New Business

RESOLUTION: APPROVING A HEALTH INSURANCE AND BENEFIT PLAN FOR CITY EMPLOYEES TO BEGIN JANUARY 1, 2026 Mayor Flynn read the ordinance. He introduced Human Resources Director Kelderman, who presented the proposed Health and Insurance Benefit Plan for 2026 on the overhead. Director Kelderman introduced Kim Kent, who represents Brown and Brown and helped to put together our city plan. Director Kelderman started with the 2026 Employee Benefits Overview in comparison with 2025. She shared a history of BV's Medical Plan, stating the City moved to self-funding in 2024 to limit the escalation price increase of past years. She covered cost containment measures, explaining rebates from prescription drug companies and other special programs. The 2026 Estimated Medical Plan Cost and Changes were covered carefully, as well as co-pay Medical Plan Changes for 2026. She explained and compared the Meritain Co-Pay Plan and HDHP (High Deductible) plans, followed by the Dental and Vision Insurances for 2026. The Meritain 2026 Pareto Captive Bundle renewal total is \$2,657,929; an increase of 10.2% from 2025. Director Kelderman and Representative Kent answered questions throughout the presentation. The Plan Audit shows a net balance of \$396,785, which is available for future claims. Council Member Hughes made a motion to adopt, seconded by Council Member Newport. **Roll Call Vote: (Ayes: 6/Nays: 0) Passed 6-0.**

Adjournment Mayor Flynn adjourned the meeting at 6:10 pm.


City Clerk Wanda Lepillez Krug


Mayor John D. Flynn

